

## Our Health and Safety Policy in the workplaces

Conscious of the need for an organic management of problems relating to the protection of health and safety in the workplace, Eco-PV is committed to achieving a constant improvement in health and safety conditions. For this reason the Consortium developed a Management System in compliance with the ISO 45001: 2018 standard which has led to the definition of improvement objectives, aimed at minimizing risks.

To achieve these targets, the company provides the necessary organizational, instrumental and economic resources.

Eco-PV engage to:

- respect the legislation in force and the other obligations signed by the organization on safety and health at work;
- privilege actions and internal investigations to protect workers' health and safety, so as to reduce injuries, occupational diseases or others;
- spread the information on company risks with specific reference to the task performed;
- ensure consultation of workers, including through their representative for safety;
- to train, inform and sensitize all workers to carry their tasks in safety field;
- define the measurable objectives for the continuous improvement of the OH&S management system;
- communicate the objectives and related programs to all interested parties;
- the company structure participates, in accordance with its duties and competences, in achieving the assigned security goals;
- design of machines, plants and equipment, workplaces, operating methods and organizational aspects to safeguard the health of workers;
- respond to emerging needs during work activities
- promote cooperation between the various company resources and collaboration with business organizations and external institutions;
- periodically review the policy, the objectives and the implementation of the SGSL to obtain a continuous improvement of the management of safety and health at work;
- provide measures to ensure that all suppliers who work on behalf of the company are attentive to the protection of health in the workplace;
- integrate health and safety aspects with respecting the environment and the quality of the organization;
- consider the safety management system (SGS) an integral part of the company management.

Consorzio Eco-PV